



Payroll Processing

The Authentic Way



Payroll is the most important process for any business, and the most time consuming. Payroll Processing is about to be disrupted.

—Fenil Shah

The Future Is Here

With our state-of-the-art payroll processing software – AARAMBH, we are about to disrupt the industry, saving time, money, and increasing efficiencies while automating the whole process for an error-free payroll.



What is Payroll?





Our HR Management System

1. Onboarding Process
2. Payroll Management
3. Employee Letters
4. Automatic Emails for Birthdays, or Reminders
5. Performance Management System
6. ISO Documentation
7. Contractor Management
8. TDS
9. Expense Claims
10. Digital Employee Filing System



Onboarding Process

We automate the on-boarding process of every employee, where we have a central database for all employee documentation and approvals.

Offer letters, and appointment letters are automatically generated and sent on the click of a button.



Payroll Management

All aspects of payroll are managed by us using our system. This ensures error-free payroll and transparency. Clients can check status of any employee payroll in real-time.



Employee Letters

The software has the ability to auto-generate employee letters like offer letters and appointment letters.

This ensures consistency in all letters issues and the data is fetched from the central databases reducing any chances of error to almost none.



Automatic Emails

With our software, you can automate repeated emails like Birthday or Anniversary messages.

You can also schedule reports to go out at a fixed time every month, ensuring timely reporting with accurate, real-time data.



Performance Management

With our performance management system, you can monitor KRA and KPIs in real time of every employee or department.

You can also gather insights on time spent by the employee on assigned tasks, and get TAT of specific employee or department.



Contractor Management

Got multiple contractors working at multiple locations? No worries. Our software tracks all contractors against the work done including attendance and pay.

Get real-time reports whenever you want through our software, so you are always in the loop about what happens in the company.



TDS and Expense Claim

Automate TDS and Expense claims through the software.

For any expenses incurred by the employee, a two-factor verification is carried out before disbursing the funds. First one is at the software level, checking for necessary approvals, and second one is a manual approval by the line manager.



Digital Employee Filing System

Forget using papers for your files. Our software comes with a digital filing system that records every activity in the database.

These digital copies are also indexed and searchable, so you don't need to go through 10s of files before finding what you need.

Move the with times

Times are changing, so should you and your company. We waste a lot of time using the conventional methods of running the business. Switch to the Authentic way and see more productivity and efficiency!





AARAMBH

The beginning of efficient Payroll Processing

What is AARAMBH?



Technology Partnership for a better Future



Process Automation

We have partnered with DHT Consultants – experts in process automation to automate our payroll process, saving time, money, and increasing efficiency.



Software Development

DHT solutions has also developed the AARAMBH software using IoT for seamless payroll processing for us and our clients.

Automation is the Future

Multiple Locations

Attendance
Monitoring accross
multiple locations
using biometrics.

**Optimum
Utilization**

Automated Joining
and Compliance
form Generation.

Transparency

Easy real-time
reports at the click
of a button.

**Increased
Productivity**

Reduce days into
seconds with end-
to-end process
automation.



Introduction to AARAMBH

- To enable seamless Business & Multi Location Process
- Designed to address and rectify Process Pain Points
- Identification of GREY Areas
- Optimum Asset and Manpower Utilization
- Setting Real Time Manpower Accountability
- Customized Real Time Reports for Future Analytics
- Productivity Analysis



The Process

- Specifically Designed to address Employee Time Management, Contractor / Agency Output
- Single Input – Multiple Data
- Multi Location Reports on Single Portal & Real Time Output
- Single Point Data Availability with Easy View Reports
- Real Time Reports (RTR) & Exceptional based Alerts



Strategically Designing of the complete System



Integrating Technology and Innovation in current Process



System Shall be Full Dynamic and Completely Interrelated with Provision of adding new modules



Feedback from Concerned Team for Each Module at Each Stage



Understanding Deviations & Resolving them



Maintaining Your Legacy & Ensuring no disturbance in Ongoing Operations



Cloud Based Solution

Ensuring real-time reports for attendance.



Minimal Requirements

Only internet connection required at the site of Hardware Installation.



Biometric

Devices to capture thumb/face in real time at the remote location for attendance.



Multi-Format Reports

Reports can be exported in multiple formats like Excel, PDF, etc.

